



VACANCY: GENERAL MANAGER

Cederberg Mountains, Western Cape | Mount Ceder

Mount Ceder sits in a remote valley of the Cederberg, inside a UNESCO World Heritage wilderness area, three hours from Cape Town. We're looking for a General Manager who can run this place with the same care it took to build it.

We need someone who can shape and drive the long-term vision of our brand..

This is a hands-on role in a remote setting.

About the Role

As General Manager, you will oversee the full operation across our accommodation portfolio, the Old Mill House Restaurant, and the guest experience teams, while protecting the conservation values that make Mount Ceder what it is. You'll manage staff, budgets, supplier relationships, and guest standards, and act as the on-the-ground custodian of the brand.

Key Responsibilities

- Oversee day-to-day operations.
- Manage staffing, rosters, training, and performance across departments including housekeeping, maintenance, reception, food and beverage.
- Own the budget: forecasting, cost control, procurement, and reporting to ownership.
- Maintain and elevate guest experience standards across every touchpoint, from first enquiry to checkout.
- Manage relationships with local suppliers, conservation partners, and the surrounding Cederberg community.
- Oversee maintenance and projects across a large, remote property.
- Ensure health, safety, and compliance standards are met across all operations.
- Report regularly to ownership on performance, occupancy, and operational priorities.

What We're Looking For

- Minimum of 3+ years' experience in hospitality management, ideally in a remote or lodge-style property.
- Proven experience managing multi-department operations, including food and beverage.
- Strong financial acumen: budgeting, forecasting, and P&L management.
- Experience with reservations and property management systems.
- A genuine appreciation for conservation.
- Excellent people management skills and the ability to lead a team.
- Calm, solutions-focused approach to the unpredictability that comes with running a remote property.
- Strong communication skills, written and verbal.
- Willingness to live on-site.
- A valid driver's license; ability to navigate gravel mountain roads.

How to Apply

Please submit your CV together with a brief motivation letter explaining why you would be a great fit for this role to the following email: **manager@mountceder.co.za**

Closing Date: 22 July 2026

Only shortlisted candidates will be contacted.